

**LAKE WASHINGTON SCHOOL DISTRICT EQUITY TEAM**  
**DECEMBER 11<sup>TH</sup>, 2017**  
**6-8PM**

**Goals:**

1. Build further connections with one another.
2. Learn more about why the team is leading with race.
3. Continue discussion of a district equity policy.

<b>Time</b>	<b>Activity</b>
5:30-6:00 30 min	<p><b>Dinner</b></p> <p><i>Note: Due to our limited time to do important work, food will now be available at 5:30pm and the meeting will start promptly at 6:00pm. We recognize some people will not be able to make it to the meeting before 6pm, and you are still encouraged to help yourself to food and join in the conversation as soon as you arrive.</i></p>
6:00-6:15 15 min	<p><b>Opening Connections</b></p> <ul style="list-style-type: none"> <li>• Welcome!</li> <li>• “Speed dating”: Talk about why you wanted to be a part of the equity team</li> <li>• Introduction of new members</li> <li>• Overview of goals for tonight</li> </ul>
6:15 – 6:45 30 min	<p><b>Education: Why Lead with Race (Dr. Pierce)</b></p> <ul style="list-style-type: none"> <li>• Statement about why leading with race</li> <li>• Share District Data to illustrate one story of racial disproportionality</li> <li>• Comments/Questions</li> </ul>
6:45-7:45	<p><b>Equity Policy Review</b></p> <p><b>Small groups</b></p> <ul style="list-style-type: none"> <li>• Read through one or two policies</li> <li>• Highlight language/ideas you believe are important</li> <li>• Highlight questions: What additional information would be helpful?</li> <li>• Make connections to learnings from book <i>Overcoming the Achievement Gap Trap</i></li> </ul> <p><b>Large group</b></p> <ul style="list-style-type: none"> <li>• Share back small group feedback and questions</li> </ul>
7:45-8:00 15 min	<p><b>Closing</b></p> <ul style="list-style-type: none"> <li>• Next steps</li> <li>• Video: <i>Race And...</i></li> <li>• Complete feedback forms</li> </ul>