

<b>Study Session Topic:</b>	Equity Efforts to Address Achievement and Opportunity Gaps	
<b>Strategic Goal Focus:</b>	<input checked="" type="checkbox"/>	1. Ensure academic success for every student
	<input checked="" type="checkbox"/>	2. Provide safe and innovative learning environments
	<input checked="" type="checkbox"/>	3. Recruit, hire, and retain highly effective personnel
	<input checked="" type="checkbox"/>	4. Use resources effectively and be fiscally responsible
	<input checked="" type="checkbox"/>	5. Engage our communities
<b>Relevant to Board Role:</b>	<input checked="" type="checkbox"/>	Policy
	<input checked="" type="checkbox"/>	System accountability
	<input type="checkbox"/>	Fiscal oversight
	<input type="checkbox"/>	Communication
	<input checked="" type="checkbox"/>	Advocacy
<b>Synopsis:</b>	<p>This study session includes:</p> <ul style="list-style-type: none"> <li>• Review of definitions: Achievement gap, Opportunity gap, Equity</li> <li>• Review of data that provides rationale for equity efforts</li> <li>• Review of district equity efforts to date <ul style="list-style-type: none"> <li>○ How equity is reflected in key district policies, frameworks, and plans</li> <li>○ Work with District Leadership Team in August</li> </ul> </li> <li>• Review of equity-focused work plan for 2016-17 <ul style="list-style-type: none"> <li>○ 2016-17 goals and action steps</li> <li>○ Board equity lens</li> <li>○ Board equity-focused linkage</li> </ul> </li> <li>• Discussion of future policy implications</li> </ul>	
<b>Study Session Policy Considerations/Key Questions</b>	<ul style="list-style-type: none"> <li>• Why are we focusing on equity?</li> <li>• What is the specific action plan for 2016-17?</li> <li>• How can the Board apply an equity lens in their work?</li> <li>• Should administrative and/or governance policy focused on equity be developed?</li> </ul>	
<b>Next Steps</b>	<ul style="list-style-type: none"> <li>• Engage District Leadership Team in Professional Learning</li> <li>• Conduct district equity self-assessment</li> <li>• Convene Equity Team</li> <li>• Hold Board Linkage</li> </ul>	
<b>Study Session Possible Action</b>	<input checked="" type="checkbox"/>	Review Information
	<input checked="" type="checkbox"/>	Hold discussion
	<input checked="" type="checkbox"/>	Provide direction
	<input type="checkbox"/>	Make decision
<b>Study Session Outcome</b>		
<b>Future Formal Board Action Required</b>	<input checked="" type="checkbox"/>	<i>Potential changes to Board policy</i>
	<input type="checkbox"/>	