

Board Study Session:

End Result (ER) 3: Interdisciplinary Skills and Attributes



January 22, 2018

Principles of Coherent Governance

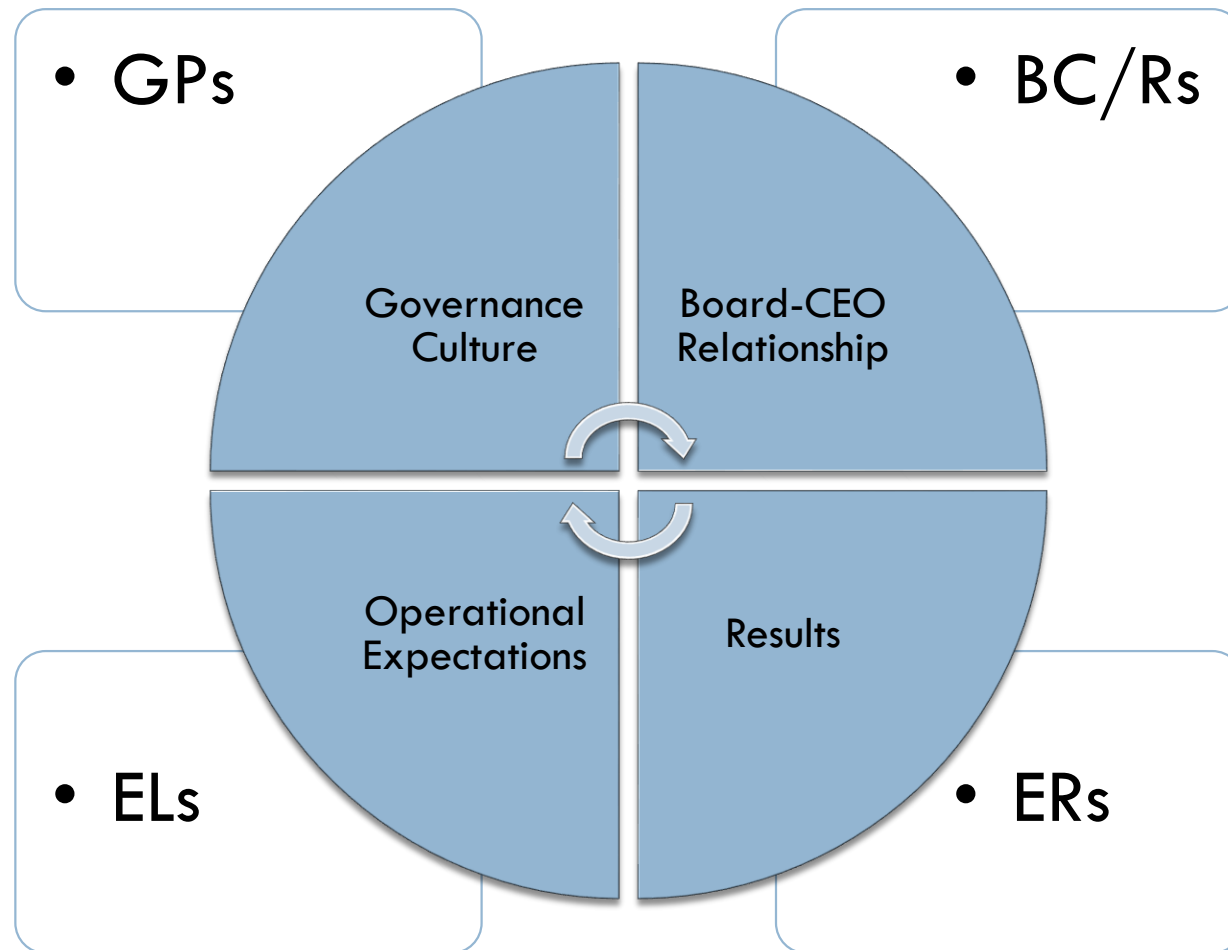
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1. The Board is accountable to the owners, and serves as their trustee
2. The Board knows what its job is, and is responsible for its own performance
3. The Board plans its own work, and faithfully concentrates on the its governance role
4. The Board is active, but not intrusive
5. Board members recognize the value of acting as a unit, even when unanimity is elusive
6. The Board effectively monitors both the organization's and its own performance
7. The Board controls the organization through policy, not through "resolutions" or approving administrative recommendations
8. The Board owns the vision for organization performance
9. Whoever makes the decision...is accountable for the result
10. The Board considers the performance of the organization and the performance of the superintendent to be identical

Coherent Governance

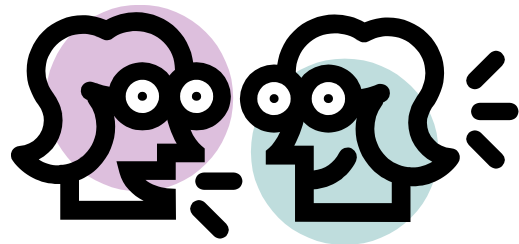
4 quadrants of policy

3



Work/Study Session Purpose

4



 Discussion



Decision



 Information



 Direction

Key Questions

5

For End Result (ER) 3:

- Reasonable interpretation
 - ▣ *What is the Board actually monitoring?*
- Established indicators
 - ▣ *What is the Board's agreed upon evidence?*
- Targets for student achievement
 - ▣ *What are the Board's stated expectations for outcomes?*
- Data clearly presented and analyzed
 - ▣ *What data, in what format, does the Board need to understand progress and performance?*
- Assertion of progress and exceptions
 - ▣ *How does the Board decide if reasonable progress is being made? How does the Board develop consensus and communicate areas for celebration and concern so the CEO has direction for focus/prioritization?*

End Results Reporting and Monitoring Processes

- Review of ER 3 discussion from March 2017 Extended Study Session
- Review of data associated with potential key indicators
- Discussion regarding different or additional key indicators and targets for student achievement