

ANNUAL SUMMATIVE EVALUATION of the CEO

Policy Type: Board-CEO Relationship
Policy Code: B/CR-5-E

The Board's Policy B/CR-5 provides that:

Each February, the Board will conduct a formal summative evaluation of the CEO. The summative evaluation will be based upon accumulated data derived from monitoring Board policies on ***Ends*** and ***Executive Limitations*** during the year. The Board president or the president's designee will compile a written evaluation document. The CEO and the Board will review the document in executive session.

The purpose of the annual evaluation of the CEO is to summarize the actions previously taken by the Board as it monitored *Ends* and *Executive Limitations* policies during the year, and to draw conclusions on that basis.

During the preceding year, the following policies were monitored by the Board.
Acceptance is evidence of satisfactory organizational and CEO performance:

<u>Executive Limitation Policy:</u>	<u>Date Monitored:</u>	<u>Report Appended Y/N:</u>
EL-1 Global Executive Constraint		
EL-2 Emergency CEO Succession		
EL-3 Communication and Counsel to the Board		
EL-4 Annual Report to the Public		
EL-5 Treatment of Parents and Citizens		
EL-6 Student Learning Environment		
EL-7 Instructional Program		
EL-8 Instructional Materials Selection		
EL-9 District Calendar		
EL-10 Student Discipline		
EL-11 Staff Treatment		
EL-12 Staff Compensation		
EL-13 Staff Evaluation		
EL-14 Budgeting/Financial Planning		
EL-15 Financial Administration		

EL-16 Asset Protection

EL-17 Facilities

EL-18 Technology

End Results Policies:

Date Monitored:

Report Appended Y/N:

E-2 Academic Performance

E-3 Global Awareness

E-4 Communication

E-5 Career and Employment

E-6 Personal Development and Ethics

Based upon the Board's prior acceptance of these reports and the on-going monitoring of the organization's and the CEO's performance during the preceding year, the Board reaches the following conclusions relative to CEO performance:

Following is a summary of the CEO's strengths and weaknesses relative to the CEO's operation within the boundaries established by the **Executive Limitations** policies and the CEO's progress toward achieving the Board's **Ends** policies:

Based upon the foregoing conclusions, the Board makes the following decisions for the coming year:

Signed: _____
President/Chair of the Board of Education

Date: _____

Signed: _____
Chief Executive Officer/Superintendent

Date: _____